



Ministère du Travail

Index Egapro

Calculation tool for your professional gender equality index

Summary of your indicator results

GENDER EQUALITY INDEX



The sum of your indicators is less than 75 points, your index cannot be calculated.

Indicator 1, gender wage gap



Unfortunately, your indicator cannot be calculated as all the available, represents less than 40% of the whole of the headcount.

Indicator 2, salary increase rate gaps between genders



Unfortunately, your indicator cannot be calculated as all the available groups, represents less than 40% of the whole of the headcount.

Indicator 3, promotion rate gaps between genders



Unfortunately, your indicator cannot be calculated as all the available groups, represents less than 40% of the whole of the headcount.

Indicator 4, percentage of employees having had a salary increase in the year following maternity leave



Unfortunately, your indicator cannot be calculated because there was no return of maternity leave during the reference period.

Indicator 5, number of women represented in the 10 highest salaries: 0/10