**Section 172(1) Statement**

**HARSCO METALS GROUP LIMITED (the “Company”)**

**Section 172(1) Statement**

Under S172(1) the Directors consider the following, to enable them to reach key decisions and assess the impact of those decisions to promote the success of the Harsco Environmental division that the company is part of.

**Promoting the Success of the Company**

Long Range Forecasts

As part of the annual Long Range Plan review, the company produces forecasts on a site basis to be able to monitor financial information and make strategic decisions based on the information and scenarios prepared and understand the impact of those decisions on a divisional basis.

Employees

Our employees are integral to the Company and health, safety and well being of our employees is one of our primary considerations. In this respect, the group has adopted a zero harm philosophy and regularly reports and reviews accident rates across the company and its subsidiaries, in order to keep its employees safe from injury. Any issues arising are dealt with on a timely basis to continually improve safety. This has been further highlighted during the Covid-19 global pandemic where the Company has continued to engage closely with its employees facilitating regular updates on well being and mental health with facilitation through its Corporate website.

The Company continues its policy of keeping its employees informed on a regular basis of matters concerning them as employees and on financial and economic factors affecting the performance of the division and the various sites. Employees’ representatives are consulted on a wide range of matters affecting their current and future interests.

Business Relationships

The Company and its Directors follow the core values of Enviri Corporation (formerly Harsco Corporation) in conducting business with all its business partners, by use of the Harsco code of conduct which provides guidance and establishes requirements to ensure that business is conducted with integrity and in accordance with professional, cultural and ethical, legal and social governance. Continuance training is provided by Enviri’s compliance and ethics team to ensure that these core values are known and enacted by all employees and business partners so that its reputation for high standards and integrity is maintained.

Community and Environment

The Company and its Directors as part of the Harsco Environmental division of Enviri Corporation (formerly Harsco Corporation) is committed to its role as a responsible corporate citizen. As part of this commitment the company provides environmental solutions within the steel and metals industry and partners with its customers to manage and mitigate environmental challenges and improve our customers and Enviri’s environmental footprint through enhance operational efficiency and continuous improvement. As part of this commitment the company also encourages civic engagement efforts by employees through volunteering their time and talent to help local community.